33rd Annual General Meeting Minutes

Date: 20 November 2025

Time: 12.00noon (AEST), 1.00pm (AEDT)

Location: NAB Boardroom, Level 11, Room 11.10, 395 Bourke Street Melbourne VIC (and online)

Australian Rural Leadership Foundation

1. Welcome

1.1 Acknowledgement of Country

The Chair opened the meeting, welcomed members in attendance and acknowledged the country of the First Nations peoples, the Wurundjeri Woi Wurrung and Bunurong Boon Wurrung peoples, on which the meeting was held and paid respect to their Elders past, present and emerging.

1.2 Attendance and Apologies

Members Present	In Attendance	Apologies
Richard Sawers (Chair) Ben Barlow Marjorie (Margaux) Beauchamp Melanie Bish Hon. Niall Blair Sally Dalwood John Fairfax Tim Ferraro Melissa Fletcher John Maher Andrew Monk Tanya Lehmann Ron Paynter Mena Waller	Matt Linnegar (Chief Executive) Andrea Hogg (Director Leadership Innovation) Nelum De Silva (Director Capability and Services) Jorunn Lorenzen (Director Impact) Shan Sumeera (Senior Manager, RSM Australia) (External Audit) via Zoom Vivienne Johnson (ARLF Manager Philanthropy) Gabrielle Price (Manager Governance) minutes.	Robert Hadler (Member) David Crombie (Member) Katherine Winchester Ian Telfer Steven Fawns

2. Postal votes and Proxies

The Chair acknowledged that two (2) proxy votes had been received by the Chair from Ian Telfer and Steven Fawns.

3. Minutes of the 32nd Annual General Meeting, 2024

The Chair explained the draft minutes of the 32nd Annual General Meeting had been circulated to members with the AGM Notice and asked members to approve that those minutes be adopted as per resolution 1.

Resolution 1: Members resolved to adopt the minutes of the Australian Rural Leadership Foundation's 32nd Annual General meeting held 19 November 2024. **Members present and proxies voted in the affirmative.**
Moved: Margaux Beauchamp, **Seconded** Sally Dalwood

4. Member Questions

The Chair explained that the Notices to Members had included an invitation to pose questions to the Board of Directors or auditor. The Chair noted that no questions had been received and invited any questions from Members. With there being no questions, the Chair moved to the next item.

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5. Reports and Financial Statements for the 2024-2025 Financial Year

5.1 Chairs Report

The Chair referred to the Financial Statements and Directors reports provided.

A Member acknowledged the detailed financial reports provided.

There were no questions of the Chair or for the auditor.

Resolution 2: Members noted the Directors Report, Financial Statements and Auditors Report for the 2024-2025 Financial Year.

Members present and proxies voted in the affirmative.
Moved: Margaux Beauchamp, **Seconded** Sally Dalwood

6. Appointment of Directors

The Chair explained that there were a number of Directors retiring at today's meeting including:

- Current Chair, Richard Sawers having served maximum term on the Board with the Foundation (since March 2016);
- Marjorie Beauchamp, having served 6 years with the Foundation, as had been her commitment on joining the board in August 2019; and
- The Hon Niall Blair, having served the Foundation since February 2024.

The Chair further explained that the Australian Rural Leadership Foundation had undertaken a skills and capability-based call for expressions of interests during 2025.
Following that process, the following nominees for Directorships have been recommended for appointment on the terms described.

- Ben Barlow -proposed for appointment by Members as a Director for an initial 3-year term.
- Melanie Bish - proposed for appointment by Members as a Director for an initial 3-year term.
- Tim Ferraro – proposed for appointment by Members as a Director for an initial 3-year term.
- Andrew Monk – proposed for appointment by Members as a Director for an initial 3-year term.

7. Other Ordinary Business

The Chair invited members to raise any other ordinary business. There was no other business items raised.

The Chair expressed his thanks to all directors, patrons, staff, and associates and acknowledged the generosity and support from many stakeholders given to the Foundation over the past year.

8. Close

With there being no further questions or comments, the Chair thanked all in attendance and declared the meeting closed at 12.08 pm (AEST).

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