Director Candidate Profiles

Australian Rural Leadership Foundation

Item 6 – Election of Directors

Members are asked to consider Moses Nelliman and Craig Spencer as Directors of the Australian Rural Leadership Foundation Limited for a term, commencing at the conclusion of the 2026 Annual General Meeting and ending at the conclusion of the third Annual General Meeting following their election, unless the office is vacated earlier in accordance with the Constitution.

The Board is responsible for the governance and strategic direction of the Foundation. The Board aims to maintain a mix of skills, experience and perspectives that reflect the rural, regional and remote communities the Foundation serves. After a selection process, the following candidates are recommended for election to the Board. Each candidate has consented to act as a Director of the Foundation if elected. Brief biographies for each candidate are set out below.

Moses Nelliman

Moses Nelliman has more than 40 years of experience as a Queensland public servant. This includes 19 years with the Queensland Police Service in investigation, intelligence and general duties roles, including service on Thursday Island. His service has been recognised with the Queensland Police Service Medal, the National Police Medal and the Centenary Medal (2021).

He is currently Manager Economic Development, Far North Queensland. In this role he works with industry, government, non-government organisations and Aboriginal and Torres Strait Islander-owned businesses on procurement, workforce development and funding opportunities. Before this, he was Principal Skills Development Officer (Indigenous). He managed government grant funding and funding agreement compliance for training and employment programs in remote Gulf of Carpentaria communities, and developed a Regional Indigenous Training & Employment strategic plan.

Moses is a graduate of the Australian Rural Leadership Program (2021–2022) and the ARLF Milparanga Indigenous Leadership Program (2019). He also holds a Postgraduate Certificate in Business from QUT and a Certificate IV in Indigenous Leadership. He has served on committees and regional councils, including the Telstra Regional Council. He is strongly committed to building capacity and economic opportunity in regional, rural and remote communities.

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Craig Spencer

Craig Spencer is a practical senior executive focused on results. He has extensive experience in community engagement, stakeholder engagement, organisational development, human resources and volunteer management. He has worked in retail, banking, telecommunications, not-for-profit, corporate and professional services, start-up businesses, emergency services and health services. His work has covered urban, regional, rural and remote communities, so he understands how organisations connect with people and stakeholders in very different settings.

Craig has strong interpersonal and relationship-building skills, good problem-solving ability and intuition, and a creative approach backed by sound commercial sense. This mix of people, organisational and commercial skills puts him in a good position to contribute to the governance of a purpose-driven organisation working with rural and regional Australia.

Craig has completed formal governance training, including the Australian Institute of Company Directors (AICD) Company Directors Course and the Governance Institute of Australia Certificate in Governance for Not-for-Profits. His executive experience and governance training prepare him to contribute to board decisions, stakeholder relationships and the organisation's long-term sustainability.

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